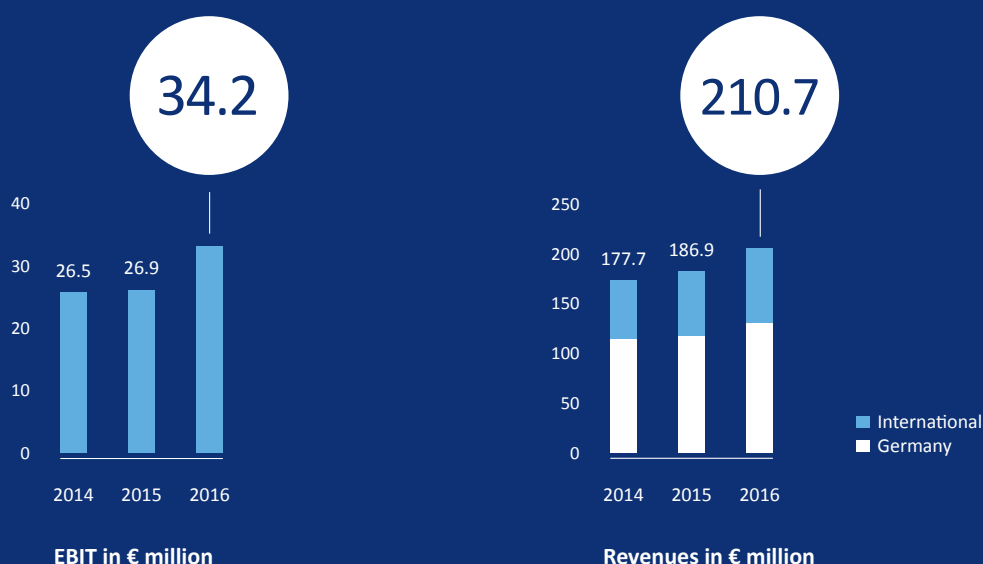


Key performance indicators 2016



Key performance indicators IFRS (€ m)

	2016	2015	Change
Revenues	210.7	186.9	12.7 %
Of which international	76.5	66.6	14.9 %
EBIT	34.2	26.9	27.1 %
Consolidated net income after tax	24.1	20.7	16.4 %
Consolidated net income after non-controlling interests	22.6	19.2	17.7 %
Total assets	227.0	219.7	3.3 %
Shareholders' equity	123.8	121.0	2.3 %
Cash flow from operating activities	40.9	22.0	85.9 %
Number of employees (as at 31 December)	1,400	1,376	1.7 %
Of which international	602	576	4.5 %
Return on Equity in %	28.5	24.6	15.9 %